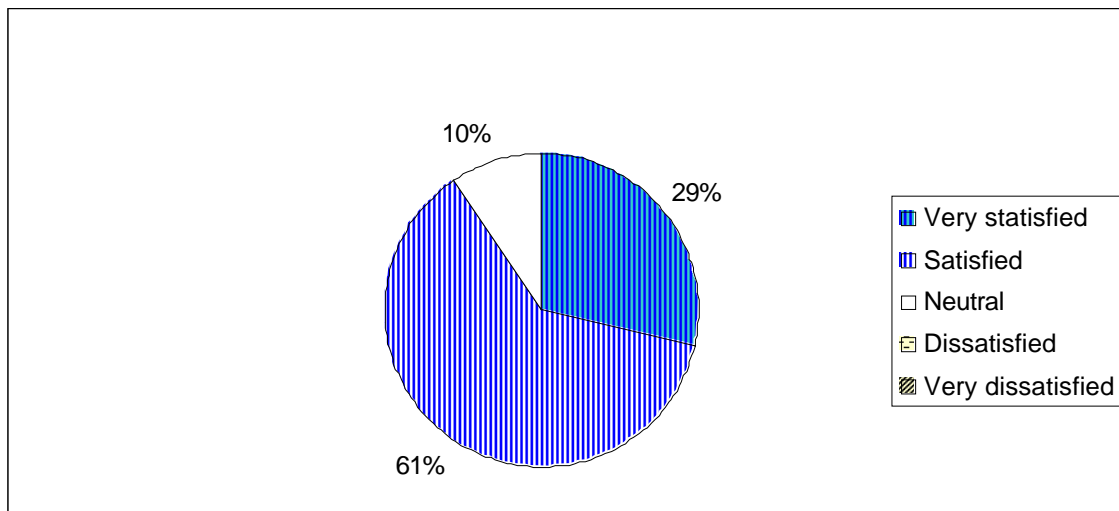


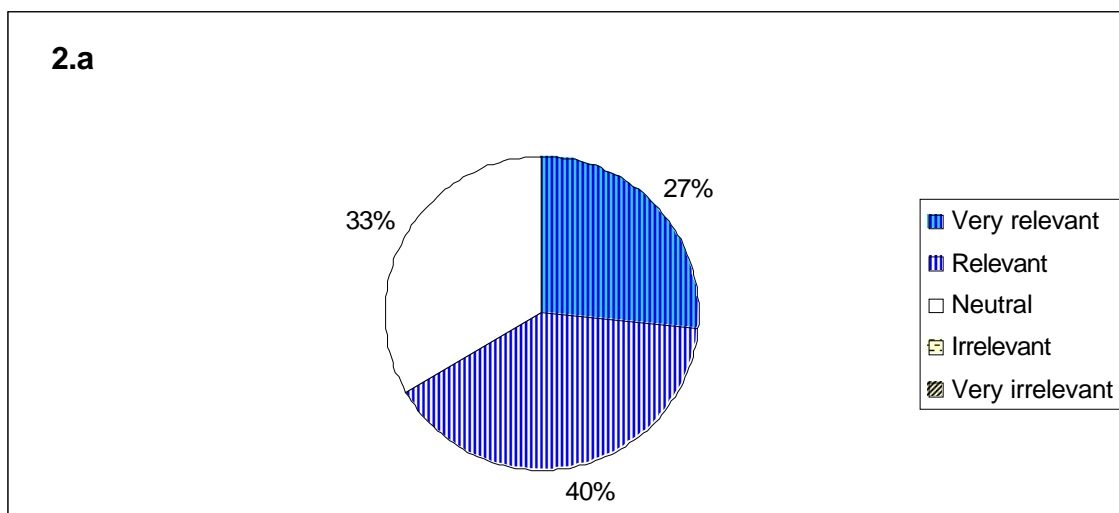
**Evaluation of the Fourth JPO Workshop
Cairo 17-21 November 2003**

1- What is your overall assessment of the workshop?



2- To which extent were the individual presentations / sessions of the workshop relevant to you?

a. "The MDGs – Why do they matter? What hope to attain them? UN Core Strategy"
(Amina/Gaith)



Comments:

Good overview and brief introduction was useful.

Fast and informative.

Learned quite some new aspects.

Good overall view.

Good, but a little bit confusing if you don't know the structure. Use more visual aids.

It's important to have a common measure and vocabulary to be understood by all and move in the same direction.

The overall rationale of why the MDGs matter has to be strengthened to convince.

Relevant but not very structured. Some points on presentation were redundant.

Not so much relevant to learn as I read the 'UN Core Strategy' in advance.

Relevant but not understood

Not new to me. I would have liked more interaction at this point, especially on the "what hope to attain them..." part.

Maybe have better discussion on other UN agencies contribution to MDGs. It was too much of a lecture of "HQ strategy". We do not need to be convinced on this!

It would have been more effective if it wouldn't have been rushed and if there would have been more time to discuss the sub topics.

Inadequate time allocated for discussion hence subject matter not resolved. Still subject to debate.

Nothing new to me personally.

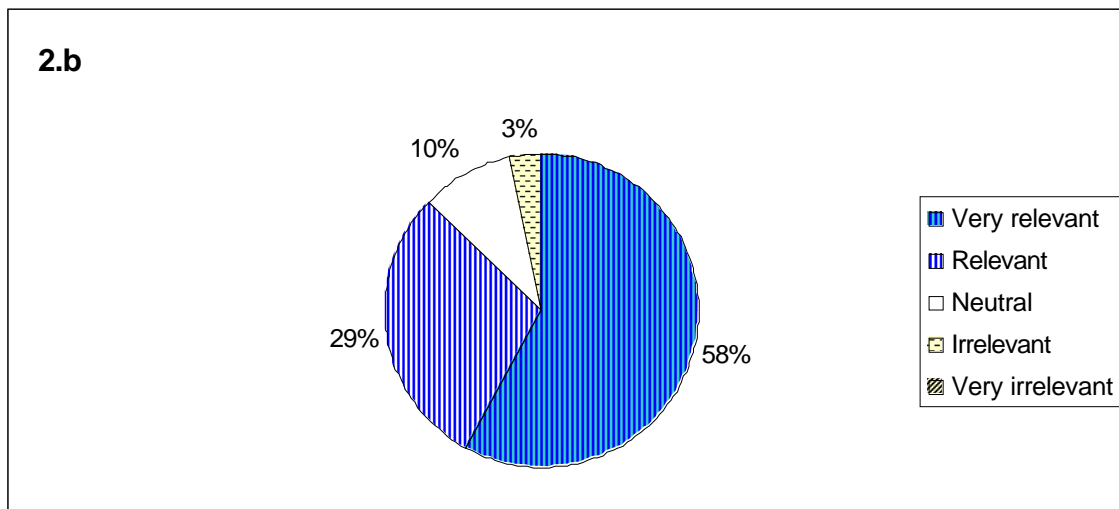
Too general for somebody who has worked with MDGs for the last 2 years.

Very rushed, not good.

More time for Q&As.

Could have been shorter and straight to the point.

b. “Real Life Development Cooperation” (Antonio Vigilante)



Comments:

More time for Q&A.

Good.

Very well presented.

Excellent to have about hands on experience

very good presentation

The idea of bringing a ResRep is very relevant but the presentation was already known information.

A very stimulating presentation pointing out the increasing need for partnerships.

Very informative.

Many good points were shared.

development is a concern of everybody so cooperation and partnership are primordial.

Very good to see a hands on experience.

Presentation skills and funny Powerpoint presentation make the difference!

Interesting and applied to reality.

Very useful overview of Egypt CO.

Good presentation about CO reality. Good approaches (esp. on partnership).

Interesting to see how each CO (Egypt) is taking the MDG agenda and interpretate them.

Interesting to hear about set-up in another CO.

Excellent presentation and a discussion opener. More room for discussion should have been allocated here.

Concrete and vivid experiences of Egypt CO were very interesting.

Being in a CO, we know the difference between what really goes on in the field offices and what is presented publicly! Nevertheless it seems like Cairo is one of the more active offices.

Excellent presentation and a discussion opener. More room for discussion should have been allocated here.

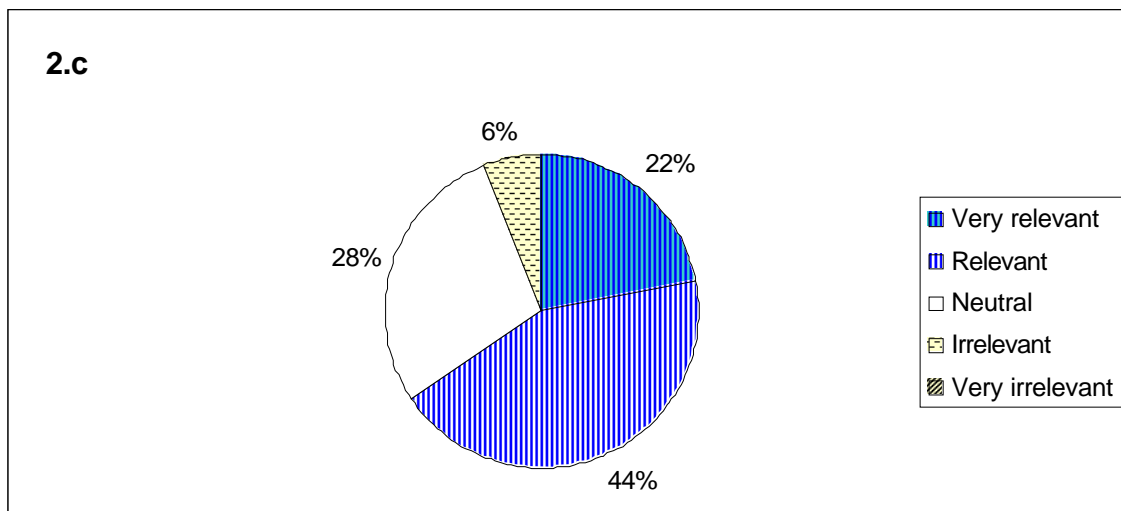
Very comprehensive. Down to CO level.

Illustrated with concrete examples the work of the office and the real challenges it faces.

Saw similarities with our CO strategies.

Very interesting to hear CO experience.

c. “MDGs and Policy” (Amina/Gaith)



Comments:

No need for so much basics, expect deeper and constructive discussions.

long: needs to be better focused.

But poorly presented.

Good introduction but too confusing at this point.

The presentation generated a lot of questions which were referred to "later/tomorrow". Maybe it should have come "later" in the programme.

However discussions should have been open to the floor for longer!

There could have been more concrete country examples.

Especially the need of institutional reform to achieve the goals.

The topic of course not irrelevant but it was hard to see the point being made.

Average session with unclear objectives.

Very useful discussion.

Too theoretical, not very well structured.

Need more time to discuss.

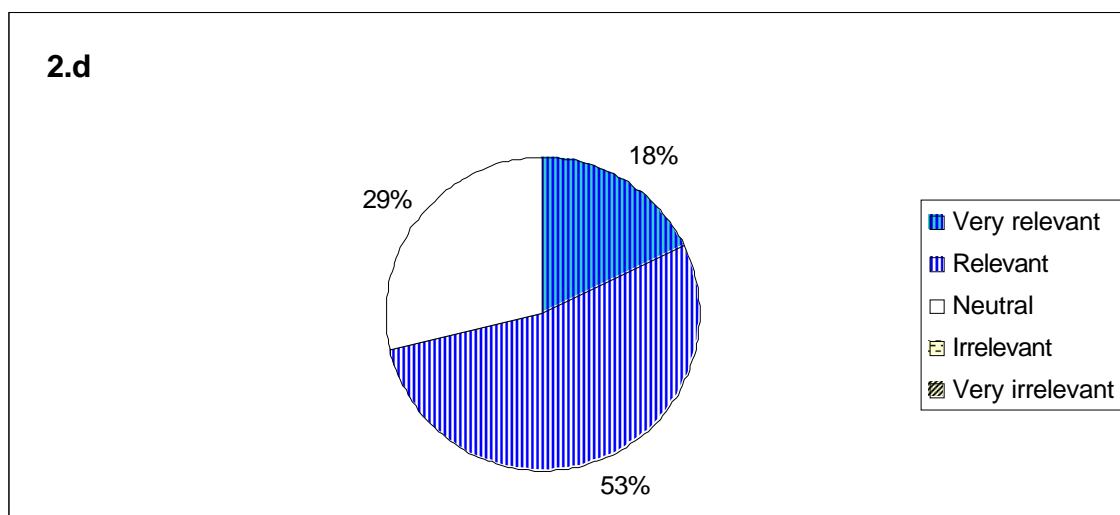
Too conceptual - HQ oriented.

Not enough discussion.

A little bit too general.

Similar to day before.

d. “Influencing the Policy Agenda” (Amina/Gaith)



Comments:

Sharing experience is better and more useful than the case study.

Long: needs to be better focused.

Too long.

Good.

The information was vague and confusing (not able to understand at this level).

The content was very good and is relevant. The group exercise was very good and helpful.

Should have had more case examples.

We need more time for discussion. That's why we are here to share experience.
That's the advantage of groups like this (and not only small groups).

Not practical, too broad.

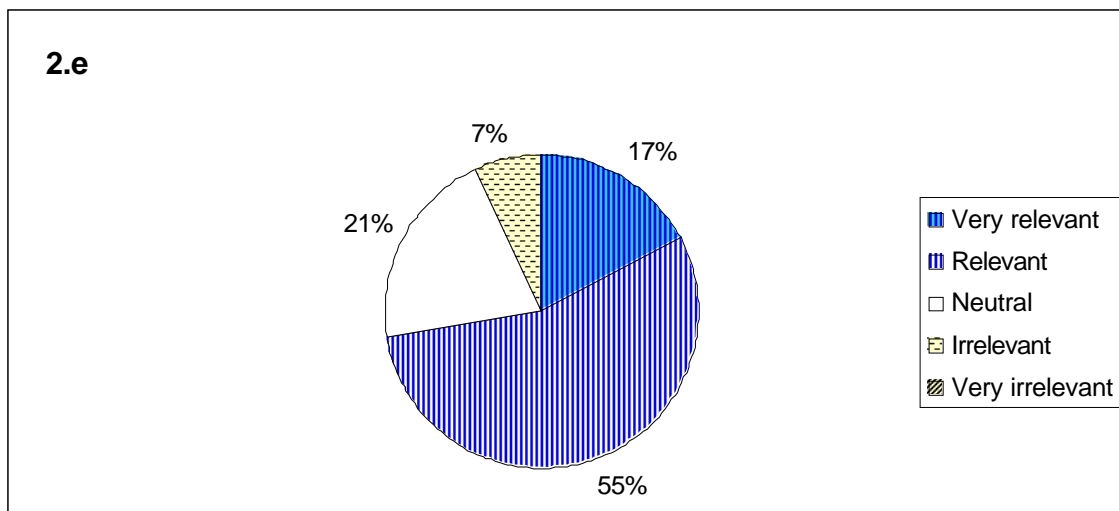
Case study was very detailed. Perhaps we could have got the case prior to the workshop.

Good timing and Q&As.

More examples on real cases would have been good, More time needed for group work.

Too much group work, not enough discussions.

e. “Campaigning for the MDGs” (Amina)



Comments:

Although the subject is very relevant, the presentation was too much of 'communication for dummies'. I suppose we are well aware that different publics need different communication...

Too much basics. 'Taxi driver' exercise does not make sense. What is the purpose?

Long: needs to be better focused.

Interesting: good advice but more emphasis on concrete examples would have been good.

Topic relevant but badly presented. Too much talking, we were inundated and little interaction.

The frustration ambiance derived from a refusal to answer questions made the whole presentation very uncomfortable.

Participants should have been given an opportunity to share experiences from COs in campaigning for MDGs during the session.

Was a bit on the dry side. It would have needed more campaigning examples referring to real campaigns.

Good to go over some of the basics of campaigning.

The part on communication was very interesting.

OK but too little space for intervention. Only Q&A but no real input from the participants.

Far too general, not applied and not very useful.

Very useful.

Great examples. They stimulated motivation and gave ideas to bring back to my CO.

Should be more open for discussion.

Communication is very decisive for some countries and some specific agencies... Wish we had more time to

discuss!!!

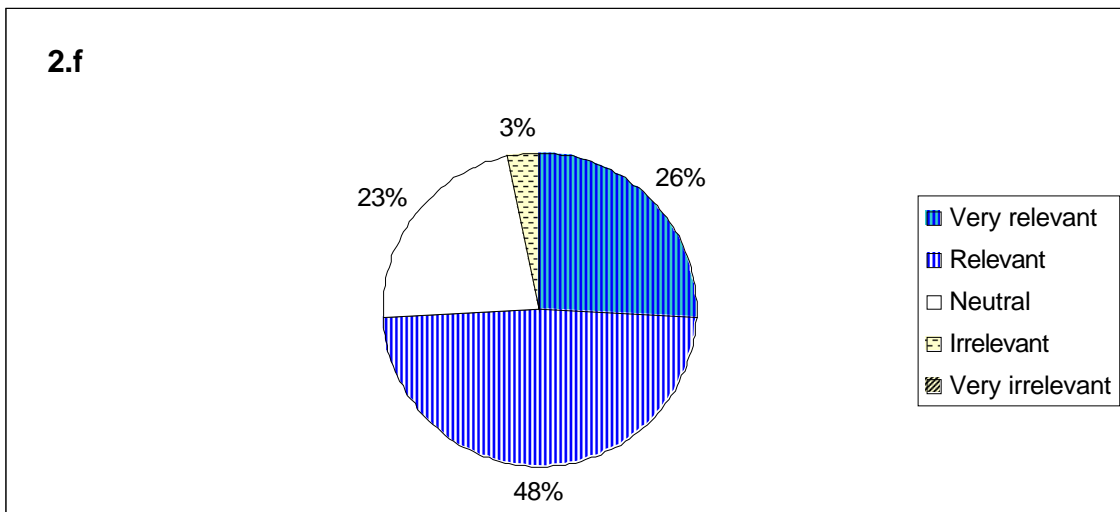
Campaigning and messaging was not new. A little over dated and we were not told what the receipts were and how long they were being used.

Team work was interesting but short of exchange.

A bit over optimistic.

Could have presented more 'specific real examples', were lessons learned?

f. “MDG Film and context for site visit” (Egypt CO team)



Comments:

Very good to put in context the field visit. If the film on MDG was quite a good example of what other CO could possibly do, I am more than sceptical on its results as its diffusion on air hasn't been guaranteed yet and would only touch those with satellite tv... The idea is great, the application is less of a success.

Very good experience sharing. Would like to know more about best practices of other countries campaigning.

well presented, short and to the point.

Good to see another example of a country office and UNDP's/UN work in the field.

The Egypt CO demonstrates a good example - leading/steering of UN agencies on MDGs yet not appearing to have taken it as UNDP show.

Very interesting and very well done.

Interesting to see how to make a short film focused on the UN + MDGs. Maybe replicable in my CO.

Example of CO work in the field.

Film was inspiring. Visit brief very good.

Moderately useful. Each country is so specific that it is hard to take much from the Egypt CO.

Good idea to present MDGs as UN stuff without mentioning the agencies.

Very interesting to see the PR activity of the Egypt CO.

Ok. Useful for the morning visit.

Very interesting + a practical example of how to raise the image of the UN.

Necessary but the film itself did not seem as an original/innovative example.

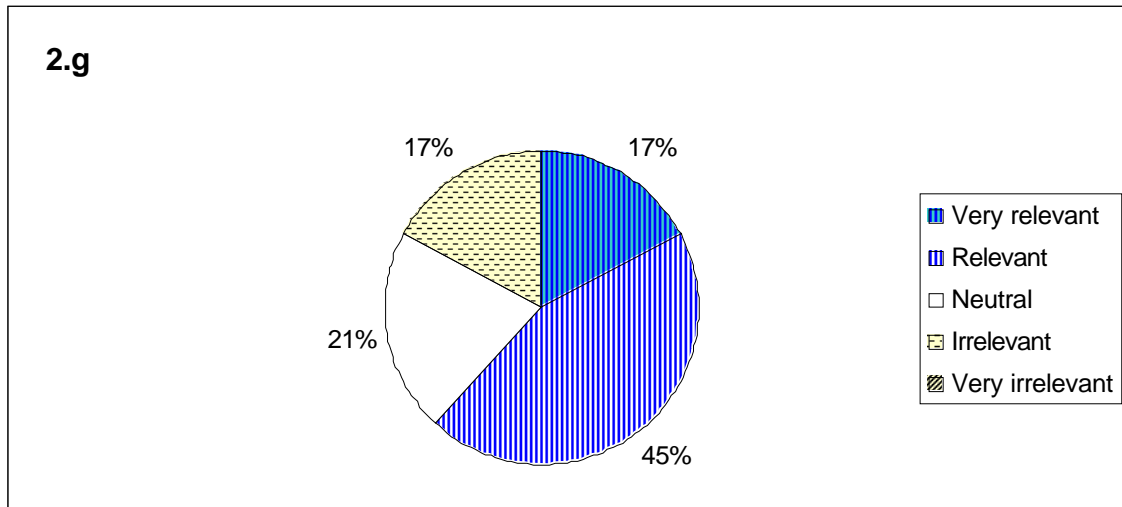
A good way to prepare for the field visit.

As a topic area this portion was relevant but its quality could have been better.

Could have been shorter but very interesting.

Bit lengthy.

g. Project site visits to Fayoum



Comments:

Very well organized. Focus on MDG 1 (eradicate poverty and hunger) quite clear. The touristy aspects of the trip were fantastic, helping to balance work and life.

Few new discoveries on the "micro finance" project (participants have already visited the same kind of projects). The PA was gorgeous! Interesting.

Put a face to the issues we are talking about and a wonderful opportunity to interact amongst ourselves as well as with national project officers.

The site visited was wonderful and we had time to talk to each other and exchange experiences.

The visit was VERY interesting, but the link to MDGs was not that clear.

Interesting to hear more about micro credit projects.

Despite some organizational issue, this part was very relevant and very educative.

Not relevant but extremely precious experience and nice break.

Good organization but long in terms of bus. Desert was beautiful.

Maybe less relevant, but very interesting.

Good to undertake a field trip - but actual field visit for example too short. Presentation at Governorate quite bad.

Despite an incredible day and amazing journey, the relationship and interest with MDGs and our concern was not found.

Amazing day but more due to the natural sites than for the actual projects! There should have been more exploration on projects!

Great opportunity to see outside Cairo.

Great to see the countryside and the protectorate.

Very important to get out of the hotel. The actual visit though was not as good: we could have met more people, real people, less time in big briefing room and better organized presentations on site. All in all a very good and important day.

The site visited was wonderful and we had time to talk to each other and exchange experiences.

This was the highlight of the workshop: real life!

Very well and interesting to be able to assess and see the poverty level.

Were shopping and touring linked to MDGs? Also the quality of presentations in the directorate was short of interest or liveliness!!! We don't need overhead projection of minuscule figures to be interested... nor a succession of passionless speeches. However, this being said, the trip was a fantastic opportunity to discover the gigantic scenery. Those images will definitely stay in my memory (much longer than some PowerPoint!).

Beautiful place! However, I would have focused more on NGOs beneficiaries rather than individuals, especially considering that 1 of 5 major donor was in the group (Sweden).

Wasn't sure what the roles of the UNDP were but the last place was beautiful!

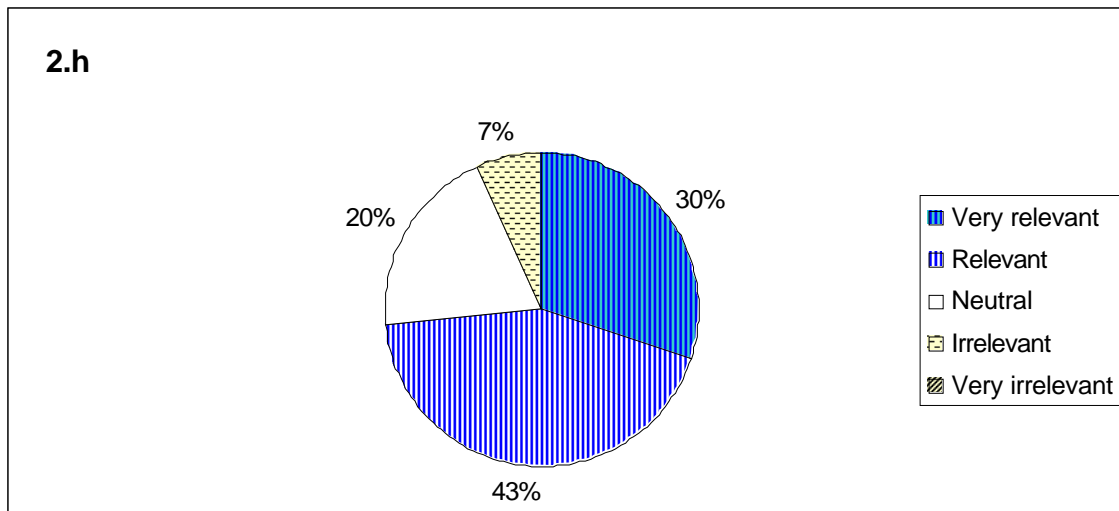
More of the workshop should have been focusing on CO examples.

Too long drive between project sites.

It was fun though!

Nice to be outside. Not necessarily linked to MDGs.

h. “MDG Reports: Monitoring and Campaigning Tool” (Gaith/Amina)



Comments:

Good exercise. More time for presentation and Q&A, too much time for feedback.

long: needs to be better focused.

Too long.

[One presenter] did very well but [another presenter] was monopolizing too much. Not much skills in presenting.

Went well.

Campaigning tools did not seem to be anything new! We would have needed more examples and how to implement them!

Good to do a very practical exercise on designing a campaign strategy.

Need to be deepened.

Good but no time to respond or ask questions. This has to be better the next time. You have to give more time for input from JPOs. We are here to learn from each others.

Lacked examples of innovative approaches. Often straightforward in the approach.

We definitely needed more time to discuss the data collection and quality issues.

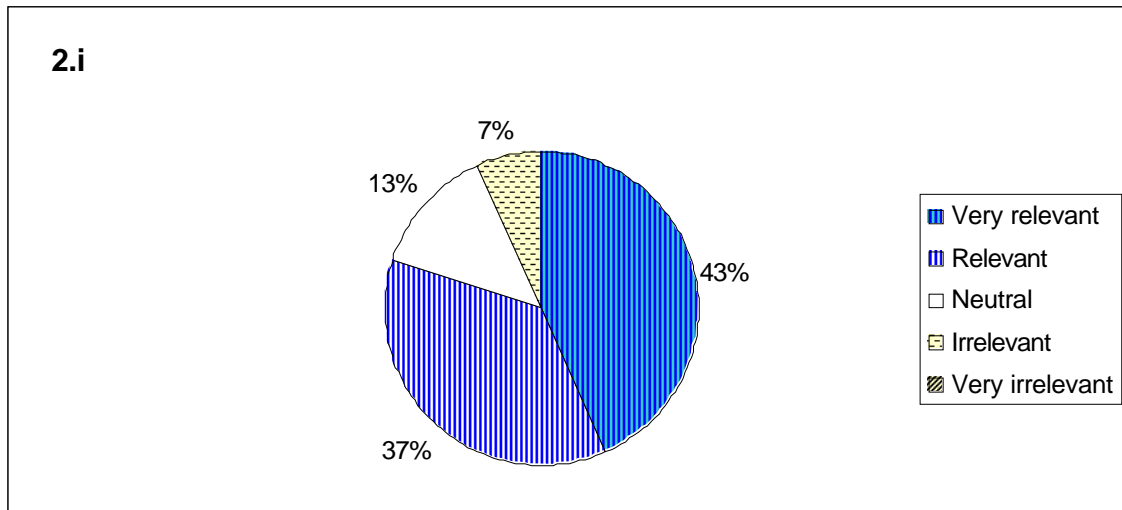
Wish we had more time.

Teamwork and participatory method was interesting.

Weak presentation.

Could be more explanatory.

i. “UNDP Programming at Country Level to Support MDGs” (Gaith)



Comments:

Please shorten the presentation slides.

Good.

Short, clear, profitable.

Excellent presentation and interaction. Please extend Q&A time.

The participatory approach was good.

Excellent. That's what we should have needed from the beginning!

Too theoretical. No clear links to real programming.

Should be improved. The main question to me is: how to mainstream the MDGs into our programmes?

Too long.

Great and engaging presentation. Substantive.

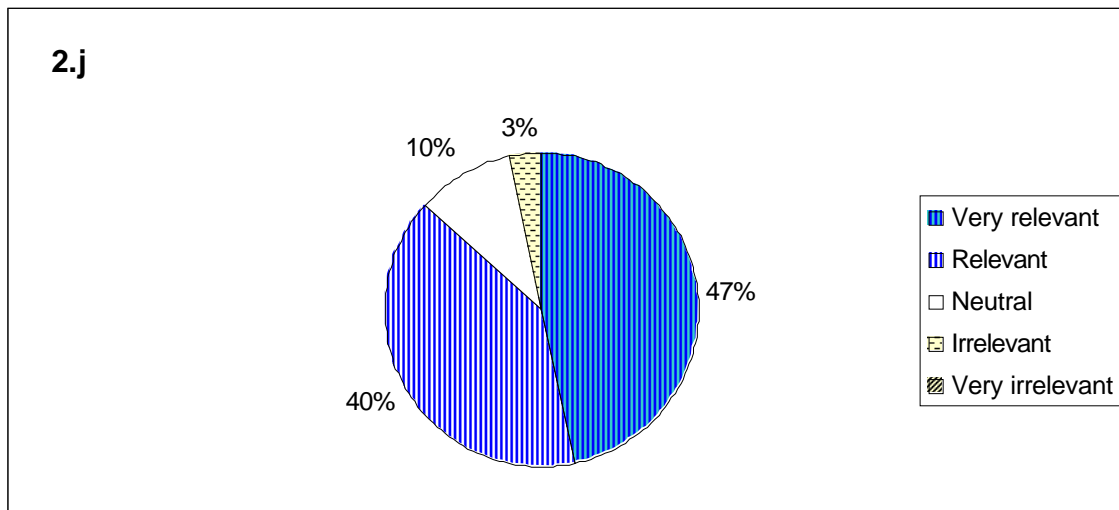
The presentation, informative as well as experience-based, was very interesting.

Will help to work at country level.

Relevant topic area but not enough relevance to practical on the ground tools to implementation. The discussion was great though.

Too long. Repetition of Tuesday info.

j. “MDGs and Resource Mobilization. Goal 8 to develop a Global Partnership” (P. Grosen)



Comments:

Good fire starter for reactions, but some better structure would help as well.

Well organized and relevant presentation for donor countries.

Don't see link with our work on MDGs. But interesting and challenging.

We are to make a change, yet JPOs life expectancy is 2 years...

Learned a lot in this. Very lively.

A bit too fast for such important content, considering the fact that JPOs are paid by national governments...

Need to focus on resource mobilization at national level in future - e.g. the role JPOs could play.

Good presentation. However there should have been more examples of how UNDP will deal with the problems of mobilization.

Good to hear and discuss the "big lines" on MDG 8 from UNDP's point of view.

Most of the time this goal is difficult to be set up.

Perfect time distribution with time for discussion.

Quite clear but not that open for discussion for issues he does not agree on.

The crux of the matter. Perhaps more time needed for that.

Excellent presentation by Staffan.

It was interesting and useful, but we would have liked to learn more about the actual techniques and skills in resource mobilization.

Excellent presentation. Very provocative.

Personalized, experience-based knowledge helped me to contextualize all the relevant issues of the organization. Very interesting.

A lot of slogans that are not necessarily reflecting the entire truth.

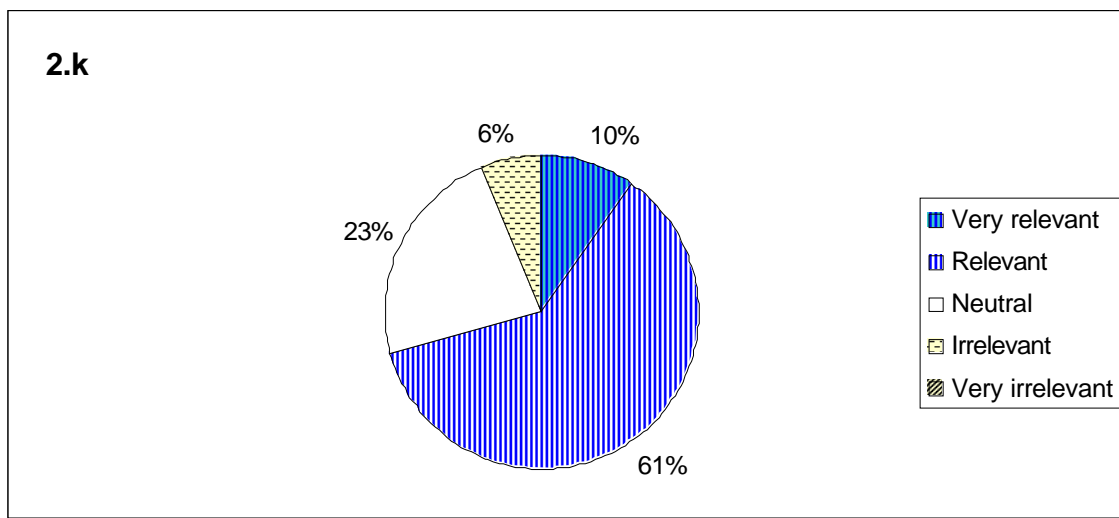
Some comments and questions were dismissed too easily!!!

Exciting but... is it the volume of the presentation that does it? Hmm... raised questions and curiosity, I liked it.

Useful to put CO efforts into a bigger perspective.

Questions raised.

k. Panel discussion (Neil Buhne, Michele Ribotta)



Comments:

I am sure I would have been more interested hadn't it been so late in the day...

Staffan's presentation on database is very useful and beneficial.

Interesting: need more real experiences.

Good to get examples.

Neil's intro more relevant than Michele's. But both interesting.

Good.

Except for the presentation of the tool by Staffan which was ++

Very good.

It was a bit monotone and hard to relate to work. Some of the things were already covered in the previous sessions.

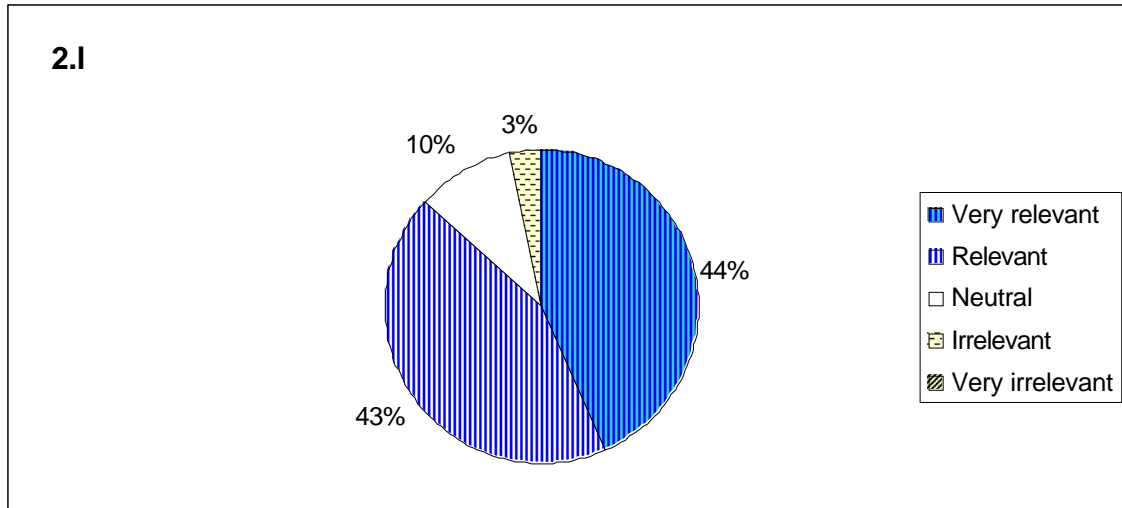
Interesting point made + discussion.

The PowerPoint was excellent.

Too short and seemed a bit out of programme. Should have been part of MDG 8... The presentation on Human development trends was very interesting.

No concentration left. Don't have discussions at 17.00.

I. “Career Development” (N. Buhne / Sophie de Caen)



Comments:

If the subject is very relevant, there was no clear insight on 'what to do' to stay on board.

- Speaking skill is a must if I want to continue career in UNDP.
- Keep contacts!
- Create an environment to invite luck... Thank you for sharing failures experiences and cheering women who have families. Good to hear 'don't give up because of supervisor' and 'saying NO is also an option'.

No concrete steps or recommendations, more anecdotal.

Very interesting. Human interest more than practical.

It was a great idea to bring former JPOs for the session.

Very interesting.

Very interesting to hear different honest experiences and insights on career development.

Very educative and helps motivate for the rest of our work.

Not too related to me but inspiring and a very good session.

Very good, good tips and inspirational.

Appropriate timing.

Very informative and encouraging. It gave me some perspectives.

Interesting to hear about "personal" cases but unfortunately the discussion did not focus on career development.

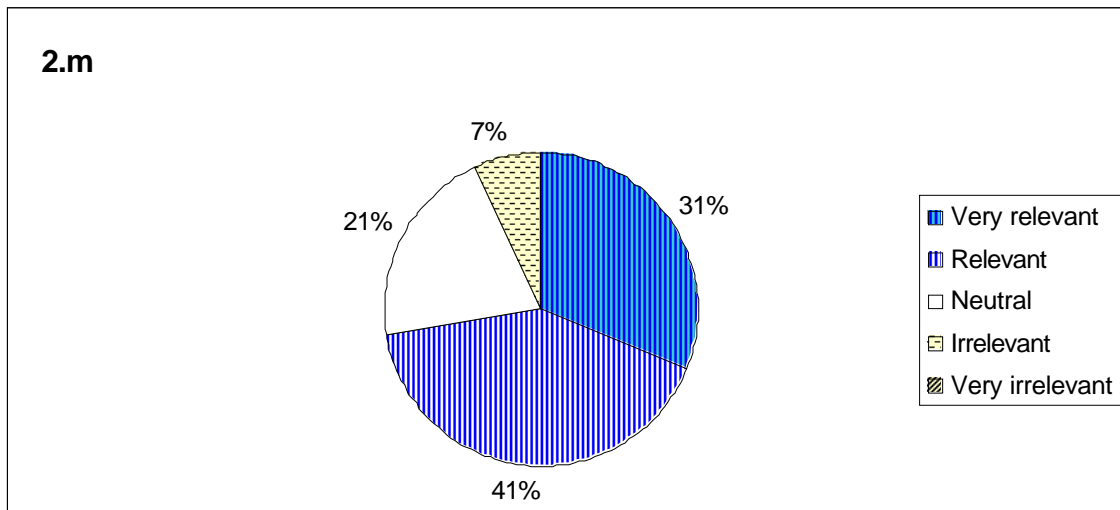
Was good to get their personal experience and advices.

Sorry that Mr. Vigilante couldn't come!

Will help in trying to further bring change.

Inspiring and insightful.

m. “Latest Initiatives” (V. Vanshelboim)



Comments:

Very informative, but it suffered from a bad time slot: before lunch and after a rather dense morning. Food for thought though.

Very informative but too long.

Very good! Informative.

Very useful LEAD presentation.

Good initiative by JPOSC to take care of JPOs future career development.

Very informative.

Interesting to learn more about the 'ins and outs' of LEAD and new JPOSC initiatives.

Nothing new to me.

Important in term of information.

It gave hope...

I think career development is a hard topic to talk on and I don't think it should have been included.

Detailed info on LEAD was interesting and useful.

Very clear, precise and informative.

Hope this roster helps JPOs develop better their career!

Not enough time for discussion.

Learned a lot!!!

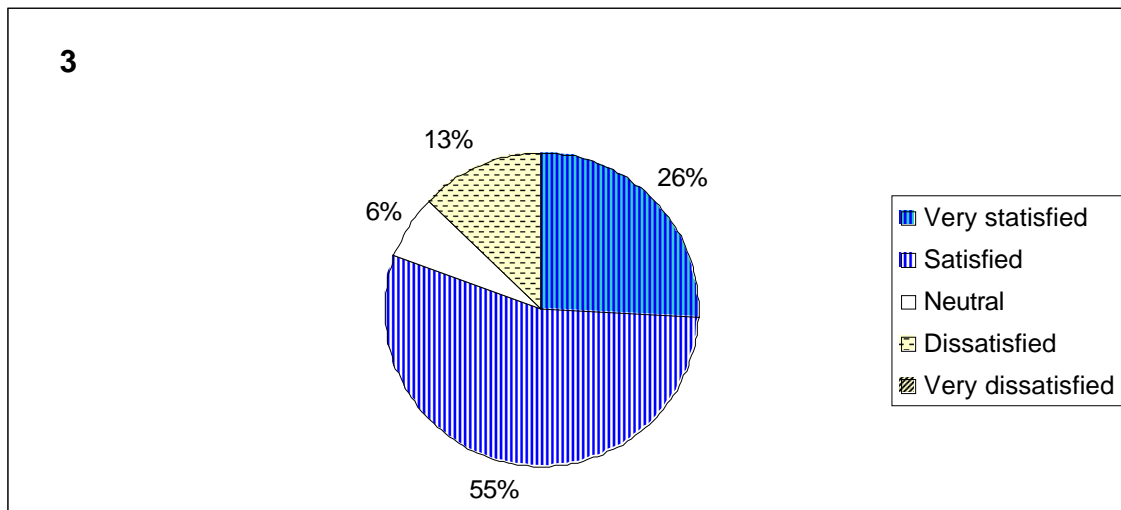
I wish the options were broader.

Slow and uninformative

Too slow. It could have been done in 15 mn.

As LEAD is reserved to a very limited number of candidates, why emphasize that much on it?

3- How would you assess the Working Group sessions?



Comments:

Nothing replaces inter action between peers...

Facilitators could visit each group to assist in facilitating discussions during group sessions.

Excellent in building team spirit. Yet, very short time.

Very good teamwork. Constantly short of time

Did not find this very beneficial. Would have preferred more discussions.

Helps to understand practical implementation of MDGs.

The working group sessions provided us with an opportunity to share field experiences.

The final stage was the most interesting and relevant. It might have been more effective if we would have had more time for the first and second sessions.

Good mix between presentations and practical group work (feedback)

Mainly because of poor dynamic in my group.

Too little time and not convinced by the usefulness of these exercises. Plus very long for a Friday afternoon.

Good brainstorming.

Difficult: not everyone is familiar with the roles of facilitators, rapporteurs, etc...

We enjoyed the case-study.

One seems to gain more from the sharing at the plenary though.

Different experiences were brought in. Felt a bit "UNDP over representation"!!!

Our group was not really functioning. Better to have reorganized groups in the later half of the week?

Too much time, not enough discussion.

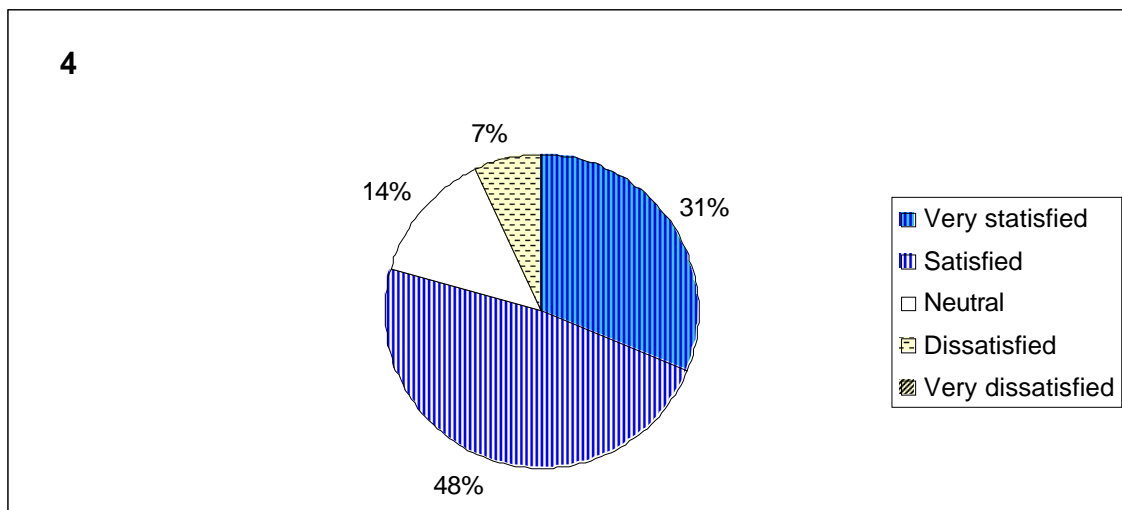
Too much time pressure.

Dynamic and interactive.

I thought that these sessions were very valuable. We needed a little bit more time but it was great.

Nice to work on example.

4- How would you assess the use of the Case in the workshop?



Comments:

Case study is a good idea, but I would have rather spend the time on sharing experience of other JPOs. Also it needs more time as 30 minutes or so only give the impression of preparing high school presentation.

Please give us instruction and tasks before the reading.

Good initiative. A real country case could be positive in terms of knowing what solutions we provided and worked or not. Would have preferred more discussions among JPOs and drop the case instead.

Very useful. Helps to develop group dynamics and team building.

It assisted us to keep focussed on a real life experience.

Very useful to work on specific case.

It's the best way to learn and good to know how to build an integrated strategy.

Sometimes hard to understand exactly what to do but good strategy.

Put into practice what was taught. The case study really helped.

Too much detail, but other groups seemed to deal with it very well.

Too little time for thorough analysis leads into frustration. Duplication and overlaps in the presentations ate time from more burning questions to be launched upon.

Good idea to get everyone on the same level. Need more time to familiarize with it.

Practical.

Interesting exercise but a little repetitive. Comparing with another case could be more interesting.

Wouldn't have used it: we are all working on a "case".

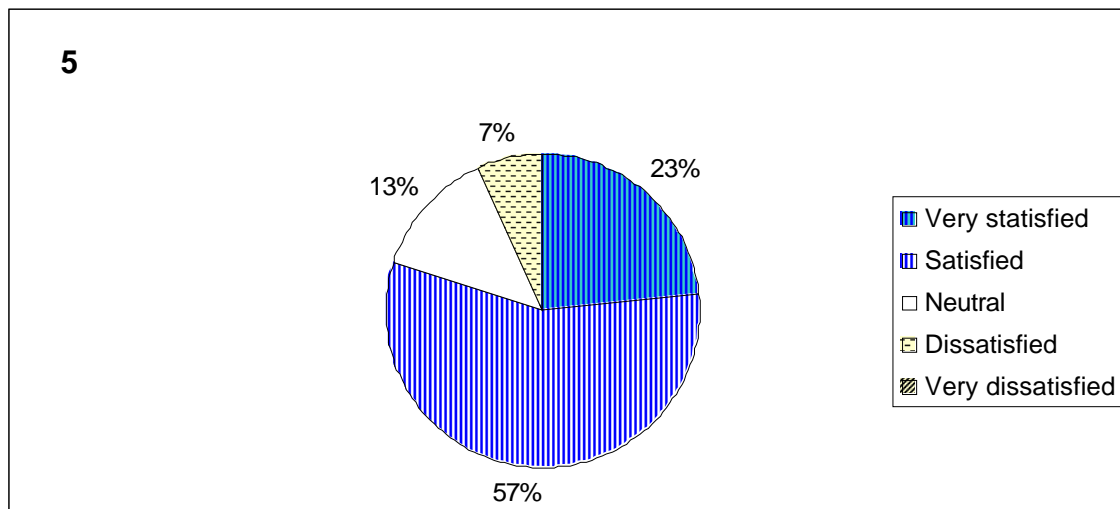
Tasks were not always clear.

Red tape - good for applying concept and tools.

Excellent hands on opportunity. Also a good way of learning from colleagues' experiences in other CO's.

Case studies help to look into specific problems to break general concepts.

5- How would you assess the facilitation of the workshop? (Process)



Comments:

But more time for questions!!!

Please control questions. Some are not relevant in the specific topic. Some specific people were dominant in Q&As. Facilitators could control more equal participation and time allotment.

Better focus and participation, shorter presentation.

Very good facilitation (except time keeping and discipline of presenters). Sometimes too much time and too much guidance.

[Facilitator] and [another facilitator] were excellent!

Good that [facilitator] was there. His performance improved towards the end of the workshop. In the beginning, he should have stopped [presenter] more as she monopolized the entire discussion. Not really sure why [another facilitator] was there as well. Are the cost justifiable to have 2 facilitators.

Very active and motivating. Thanks [facilitator].

Consider inviting facilitators from other UN agencies in future workshop, if possible.

The facilitators did a great job in trying to accommodate the various needs, demands and requirements of the group.

Good facilitators from LRC,SURF and HQ. Especially hands-on-experience from SURF expert was very useful.

The facilitators were acceptable and gave us enough time to understand and learn. The management of the time was good.

Too little time for discussion but I would put that on the content facilitator.

Too much by the manual.

Appropriate time for questions.

Too many questions deferred... to Thursday or Friday.

I recognize the importance of keeping the time frame and also the difficulty of doing so.

Some of the facilitators/resource people were a little bit too ambitious with pushing through their agenda and there was not enough flexibility to accommodate the needs of the JPOs. The style of facilitation was a bit too "American" to please the participants.

Facilitators were well prepared.

Well managed. Allowed flexibility and listened to what participants wanted.

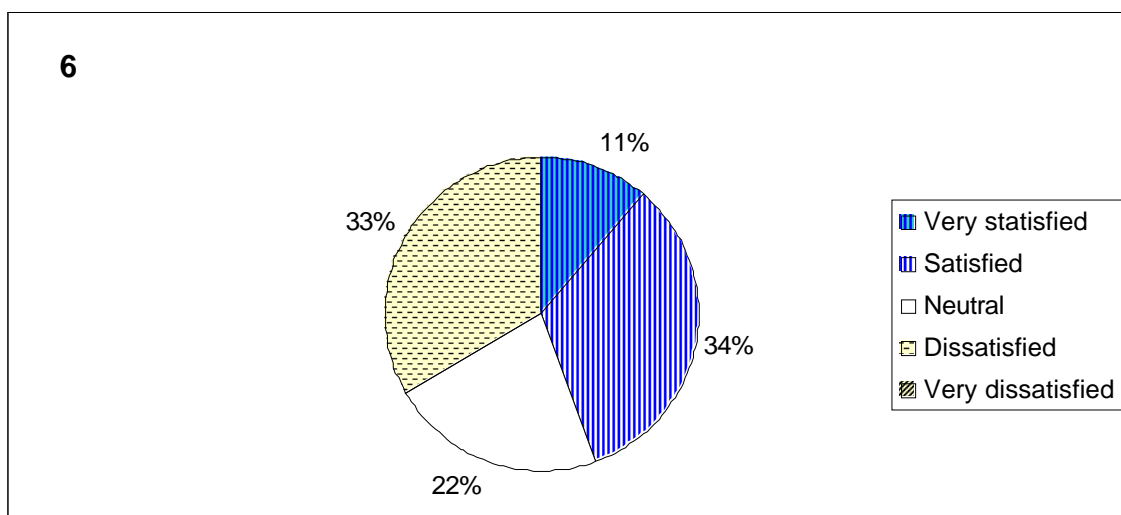
The hotel was too comfortable.

Didn't really see what role they were playing all the time.

Allowed change when requested. Allowed a less top-down approach to the workshop.

I loved you guys as facilitators! You showed flexibility, a sense of humour and professionalism.

6- How would you assess the facilitation of the workshop? (Content)



Comments:

I must admit the first days were igniting some tensions as keep on referring questions to Thursday or other days... Better coordination and agenda might have arranged things.

Facilitators invited too many questions in specific panel sessions, so there was no time for other sessions.

Facilitation / organization was well done.

[facilitator] Great listener and willingness to improve the workshop.

very good overall! Keep it up! The content was sufficient.

Overall good! Knowledgeable. There should be more time for questions and input.

Be more concrete with tools and why they matter! UNDP has to sharpen its rationale on the MDGs and the concrete tools for CO to operate the MDGs.

Not too inspirational. They were not able to teach "how to make others (national governments, CSOs...) care about the MDGs."

A little inflexible. They seemed unsure how to deal with the unexpected.

See previous question and please accept my apologies as I answered this before the explanation of differentiating between process and content was given.

Resource persons gave valuable contributions. It could have been better structured.

A lot of questions went unanswered. Needed more substantive information and debate, not just the corporate talk.

Not enough resource people. Could have done a mid-workshop review.

To be honest I did not find the content people were knowledgeable and they certainly are not very good at transferring or expressing it. I feel that a bigger effort could be made to find a top notch person, not just anyone.

Too much lecture with little time for discussion.

Good but sometimes need to elaborate and sometimes repetitive.

7- What were the points you liked most about the Workshop?

- Interaction with JPOs
- Sharing of experiences
- Field trip...

[Facilitator] is always moving the sessions forward and making sure of the smoothness. Thank you!

[Four presenters'] experiences.

- Work on case study
- Real life examples
- Panel on JPOs, presentation of Egypt's MDG work.

Content, diversity, presentations, working groups and field visit.

Broad theme relevant for everybody in one way or another.

Very catching useful topic that really helps my work organization. Smooth, good presentation, great hotel. Good participation of CO.

The case and [presenter] presentation.

- the theme
- the location
- the participatory approach esp. during the last 2 days.

I enjoyed most of all the networking among and between all participating JPOs.

- Interactive approach throughout the workshop
- Practical group work and group presentations. These were most useful.
- Sharing of career development experiences.

The possibility of sharing experiences with other JPOs

Project visit + working on the case.

I learned a lot, many things very useful for my day to day work, Many things are a lot clearer now.

MDG awareness and concrete tools (electronic tools).

Case study / JPO discussions and career discussions.

Meeting fellow JPOs and Social events.

Working together. My colleagues were remarkable.

Real life country office experience.

Advocacy session.

It was a very coherent structure and the MDGs were looked at in a very comprehensive manner. Sharing and discussions, practical experiences particularly by [presenter] and [another presenter], the field trip and the to

Got more familiar with MDGs. Poul and Antonio's presentation gave very good inputs!

Good discussions, facilitation people and fun. [the facilitators] are great and really good people.

Exchange with other JPOs.

Organization / logistics
Good atmosphere among groups
Excellent field trip.

[presenter's] presentation.

Discussions - Field resource persons - case and group exercise - Field visit.

Discussion, which there should have been more of.

Field trip: refreshing and relevant.

Networking opportunity.

Presentations and group works.

Interaction between JPOs.

General picture about MDGs clearer.

Good Egypt example for action at CO level.

8- What were the points you liked the least about the Workshop?

- Presentations: sometimes too long. Also they would gain in being sexed up rather than boring PowerPoint!!!
- Defensive resource persons / facilitators when asked questions.
- Felt too much like in a lecture and preaching on MDGs: we came here to learn more on application in the field, real life examples, success and failure, not for a PR from headquarter.

- Too much emphasis on PRSP, Goal 1.
- Spent too much time for peer feedback (we could discuss more on substantive issues)
- Too much time allocated for non substantive issues: personal mastery is precious information but does not need so much time.
- [Facilitator] always invited too much questions. Please control time and give us tea-break!!!

Some very long presentations.

- Structure of presentations
- Length of presentations
- Redundancy of contents.

Some presentations were too long, leaving short time for discussions. Some questions were unanswered.

The programme was ambitious. Too many topics to be covered and too much information.

- Role of [presenter]: she oppressed all discussion in the first days.
- That breaks and time plan was not respected.
- I find it important that after a long day of workshop it is not unilaterally decided [presenter] that we do another 1/2 hour.

If a lunch break is set for 1 1/2 hour, this should be respected to eat in peace and be able to have some discussion with fellow JPOs, especially since they were oppressed with the workshop.

Little time for Q&A.

Lack of participatory approach for the first 2 days.

There weren't enough real examples used to back up what was being said, e.g. Vietnam was mentioned as a great example for the implementation of MDGs but nothing was said how and why?

Sometimes too little time for Q&A and discussions, but in general there was a good balance between presentations - group work - discussions.

The presentation on the SFD, microstart.

None

I think the other answers are clear. We must have more time to exchange experiences in a larger group. That is actually why we are here.

A full week on MDGs? I am not convinced.

Facilitators were too broad and repetitive. I found JPO discussions more useful and interesting.

- Need to mix the tables every day.
- In terms of MDGs, I left with the feeling I should have taken a degree in marketing...

Some presentations, although relevant, were not stimulating.

The lack of inclusion of other UN agencies and their take on MDGs.

Time pressure.

Would like to have had more time to discuss MDG/targets/indicators.

Frustration because questions were not being answered.

Spending a lot of time sitting; very little time to discover the country.

- Not enough discussion, too much time.
- Lost with case study.
- Not enough resource people
- Some RP seemed to have less experience than JPOs.

Time pressure during the group work.

"HQ type" presentation - not enough concrete link to the field reality.

- Lack of discussion time. It seemed like we had to fight to get a word in. Of course this improved on the 2d or 3d day.
- Also lack of concrete practical on the ground focus.

Each day was too long to remain focused.

The 'top-down' lecture from New York.

- Not much use of JPO experience on MDGs.
- No changing of setup.
- Group should be of max. 25 people.

9- If you were the organizer of the next workshop, what three main improvements would you introduce?

Better time organisation. Lunch and tea breaks were meant to get together and share experience, not to be rushed in 40 mn. In case the agenda is too ambitious, it would be good to cut on some things and show flexibility.

Filling the evaluation form could be done before or after the sessions (don't waste time).

Improve 'resource' contributions.

Less emphasis on theory, more focus on operational application.

15/20 mn presentations.

People cannot sit still and listen for more than 45 minutes: shorter sessions!

Not stick to the same group for all 5 days, but reshuffle people to other tables. This enable to meet new people and add liveliness of workshop.

Administrator to send pre-workshop questionnaires 2 weeks before workshop.

Less introductory info + more specialisation.

I can't think of any major improvement to make as the workshop was well structured and organised in general.

Less photographs and maybe no important official.

All sessions to last 30-40 mn max + time to respond to Q&A.

Sharper: not a full week on MDGs.

4 or 4 1/2 days only. Too long.

Less lengthy presentations: shorter, snappy...

It was a bit dense.

Invite other UN agencies.

It was very well organized. Thank you all for your hard work!

Better introduction of overall programme.

Accommodate more room for Q&A, sharing, discussion, debate.

More time for discussion.

Substantive presentation (not corporate talk).

Get more Resource People to participate.

Send reading material to the participants before the workshop.

Cut on HQ presentation length (distribute before workshop).

I would be sure to ask attending JPOs what they feel would be useful topics and see these shape the main theme.

More concise lecture.

Breaking into thematic working groups (monitoring, campaigns, etc...).

Make more use of JPO experiences.

Presentations: shorter and more straight to the point to leave more time for debate. Circulating documents in

advance would also help to have a more constructive Q&A.

More time for Q&As.

Shorter presentations.

More time for group work and more group work.

Short questions.

Fewer topics - room for in-depth discussion.

A debate among the group with the facilitators rather than just Q&A.

Provide concrete tools to operate MDGs.

Smaller group.

One full day per MDG.

Readjust when time constraints oblige to do so.

More time for discussions / questions.

Focus on practical experiences.

Study in advance (+ more materials).

More debate on contentious issues.

Mix table sitting each day.

More example during the field visit.

More practical field visit (it was superficial).

Reduce the number of participants.

No such long presentations.

Field trip: the idea is brilliant, but what was the link with MDGs? A more focused visit and better quality outside intervention would change radically the prospect. But the idea of going in the desert was fantastic...

Sharing experience is more beneficial than using case-study.

Focus on substance and leaving poor examples.

Shorter presentations.

Short answers to ensure good dynamics.

More focused facilitators - more coordination and preparation on their side.

More examples of implementation.

More on JPO job opportunities.

Apply techniques on "how to influence other people".

Better link between field visit and MDGs.

More flexibility by the facilitators/resource people.

More effort to involve other agencies.

Less defensive presenters.

Send more information out before start of workshop, presentation could be less general.

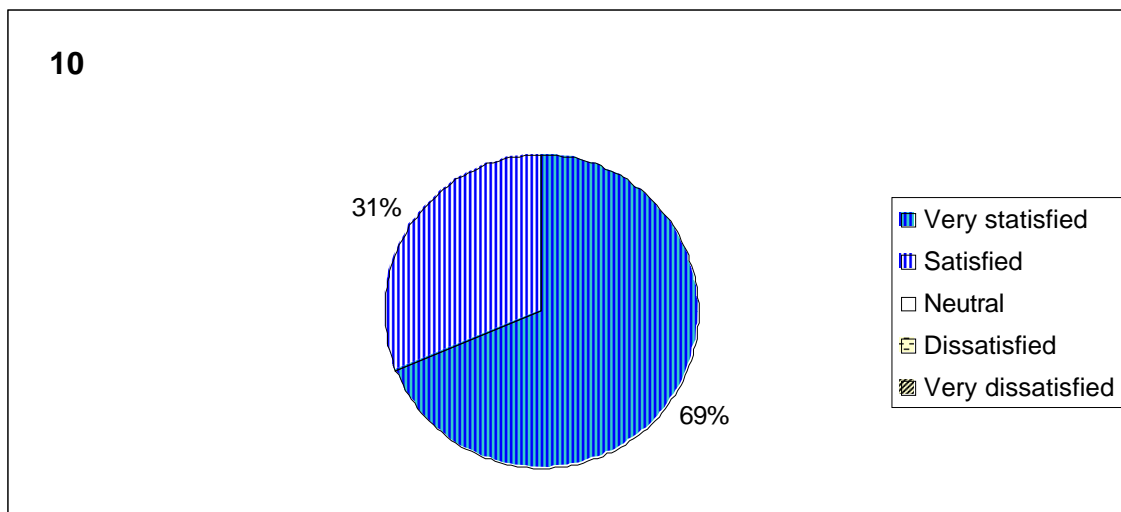
More pool during early stage for discussion and Q&A.

Less ambitious schedule to give room for delays (as it happened everyday).

Field trip can be shortened and straight to the point.

More interaction: more group work and change the groups once or twice.

10- How would you rate the overall practical arrangements?



Comments:

Everything was just perfect... One thing though: outside Ramadan would have made things easier.

Please reshuffle table seat arrangements everyday. Our table was always at the back of the room so we had problems with seeing and hearing.

Cairo, hotel and timing: EXCELLENT! But quality and duration of presentations to be reviewed.

Wonderful!

Great organisation / hotel / airport picking / workshop schedule / field trip organisation. Pleasant atmosphere. Timing outside Ramadan would have been better.

Efficiently and effectively handled.

Everything was administered very well.

logistical arrangements were very good in terms of preparation, hotel arrangements, w/s facilities, evening programme and the field trip especially.

The practical arrangements were very good except transportation.

Could not be better.

Although organizers were "a bit" to demanding.

Excellent hotel and field visit.

It was very well organized and full of activities. Thanks a million to the Egypt CO Team!

Noise from aircon / changing temperature.

Wonderful place.

Thank you very much.

Hotel / visit / airport pick-up... Very well organized.

Thanks for all your efforts JPOSC, LRC and Marta!!!

Everything was well planned and went smoothly.

Trouble-free, well organized.

It became really nice especially since Thursday session.

11- General comments and suggestions (e.g. methodology, balance between presentations and group work, choice of workshop theme):

I am very satisfied with the workshop as a mean of interacting and sharing experience with JPOs. However, I would suggest to reorganise the agenda and have it around a week end or start earlier. 4 days in a row can be quite tiring. If started on a Thursday or a Friday, it would have left time to meet with other JPOs, discuss more on the case studies and even do a field trip, and have the other days concentrated on the workshop / presentation / debate.

Thank you for arrangements. Also very appreciative for the support of Egypt CO. Total satisfaction for substantive issues (MDG): 75%. Total satisfaction for whole workshop: 85%.

Suggestions: Had better appointed time keeper because facilitators are not always keeping time. Please circulate presentation slides and hand-outs before or during sessions, but not after, for immediate usage of information and tools for action and further thoughts. Encourage questions related to most of participants and questions related to specific context should be lower prioritized in time.

A lot of repetitions. People spoke too long.

Case study was good. Should have been more on JPOs and others experience.

Where and when will be the next workshop?

Again: the programme would benefit from being less ambitious.

JPO SC staff very open and accessible. It was overall a very fruitful exercise. Thank you!

- Workshop theme's selection should continue to be based on such cross-cutting issues as has been the case.
- Consider involving facilitators from other UN agencies beside UNDP, if possible.
- Wish to acknowledge with thanks the role that the JPOSC is playing to bring JPOs together for knowledge sharing workshops.
- Consider inviting "mentors" who are on board the mentoring programme (a few) to not only share experience about the mentoring programme but also meet their mentees.

The workshop is a very important tool to bring JPOs together and stimulate their minds on different issues. At the same time the networking is an essential factor which aids JPOs all over to feel part of a group / Team working together for specific goals. This creates a lot of motivation among the participants.

Very relevant and up-to-standards.

The workshop was well arranged. Although we learn a lot, we need to take time to overview and memorize the major ideas. I give all my thanks to the JPOSC, the LRC and CO team and all participants for their deep contribution to my learning. I came with curiosity and I will return with many tools to improve my job.

Great thing these workshops. Give us more. Good with MDG theme.

Be more practical: how can we apply this in our country teams?

Tools available on the MDGs: which ones? How to use them?

- The methodology was appropriate and useful. The flow worked well.
- Group work and discussion generated a lot of intellectual thinking and creative stimulation. On the other hand, presentations were not generating much, were a bit too repetitive and did not add as much as JPO discussions.
- Theme: at the beginning I thought it was not that relevant, but by the end I could see the relevance of it, and actually has helped to understand much better MDGs and advocacy tools.
- Presentation took too much time compared to questions and discussions.
- Better integration of field visit into the programme.

"Food for thought":

- thematic workshop either on the level of "poverty reduction", "governance", "environment" aimed at people working with these particular clusters, or, even in more broken down level such as "trade policy", "water sanitation", etc...
- More room for sharing and debating! Bring people from CO rather than from NY.
- A consideration might want to be made in dividing the sessions into plenaries and break out sessions (not as working groups but for presentations and interaction), i.e. plenaries on MDGs in general and break out sessions on separate goals.

As said, more time for discussion / Q&A would have been good. Very good choice of theme, especially considering that MDGs should bring all agencies together (more effort should have been done to get JPOs from other agencies, otherwise it stays very much UNDP focused).

In general, I thought that it was good, well managed and varied.

Could have concentrated more on the 8 MDGs rather than giving only general information, most of which were known to us or at least available (internet, mailing by UNDP/UNDG).
Interesting discussions were often cut off due to time restriction.

- More group work.
- More examples for field visits (cutting driving time)
- More time for Q&A. Thanks a lot for everything!
- If you chose MDGs, there should have been more of a practical focus. Often what was in the presentations I could have got off the internet.
- There should have been a room for people to present something (project, initiative) that they are doing in their offices. It could have been a 5 minutes presentation and occupied 1/2 a day but this would have been fascinating!

Change groups (not only working groups) and make more use of JPO experiences.