

Day 1 – 19 Nov Orientation and context / substance	Day 2 – 20 Nov Tools	Day 3 – 21 Nov Programming	Day 4 – 22 Nov Capacity Transfer	Day 5 – 23 Nov JPO Career Development
9:00 – 10:30 1.1 Opening – Welcome, Workshop Set-up and Resources	9:00 – 10:00 2.1 Understanding Conflict Analysis – The Rationale and the How 10:00 – 11:00 2.2 Selected UNDP Tools to Strengthen Capacity: Gendered Conflict Analysis	9:00 – 10:30 3.1 Report-backs on Country Cases on <i>Conflict Analysis</i> and Debriefing on Applications to Programming in DG/CP - including recap of different tools	9:00 – 9:30 4.1 Finalize Day 4 Plans Together 9:30 – 11:00 4.2 Roles of Other Partners – UNDP’s Niche + Comparative Advantage in ONE UN Specifically on <i>Strengthening Capacity</i> on DG/CP at Agency + System Level	9:00 – 13:00 Career Development Workshop Michael Emery, Chief of Recruitment UNDP Office of Human Resource
Break 10:30 – 11:00	Break 11:00 – 11:30			Break 10:30 – 11:00
11:00 – 12:30 1.2 Setting the Context A. Mapping Networks, Points of Linkage with Workshop Topic - individual, then table group 12:30-13:00 B. Programming in Fragile States – Characteristics - Brainstorm, open plenary	11:30 – 13:00 2.3 Introduction to the Tool - Conflict Analysis / Gendered <i>Conflict Related Development</i> Analysis + Experience with Tool Use in UNDP * 8 Point Agenda GE/WE-CPR - <i>time to read cases, case study facilitation teams meet</i>	11:00 – 13:00 3.2 More on Substantive Programming in Democratic Governance – Going More Deeply into Lessons from Experience (i.e. participant selected priority areas)	11:30 – 13:00 4.3 Responsive Clinics: Priorities to Consolidate Key Learning, Flexible Clinics and Small Groups on Workshop Substance, <i>DG+CP</i>	Career Development Workshop
Lunch 13:00 – 14:00				
14:00 – 16:30 <i>with break</i> 1.3 Orientation to Main Substantive Theme: the Nexus of UNDP Work on <i>Democratic Governance</i> and <i>Conflict Prevention</i> – Overviews of Emerging Guidance and Snapshots from Experience A. Overview - Sipho B. Highlights Lessons from the Nexus in Countries 1-4 – RPs Plenary Exchange –Facilitated	14:00 – 17:30 – <i>each group takes its own break</i> 2.4 Conflict Analysis Country Case Work * start of case work - Sri Lanka - Uganda (other)	14:00 – 14:45 3.3 Sharing Perspectives from Peacekeeping Programming Contexts – JPO Participants 14:45 - 16:15 3.4 Advice from Experience – “Ask the Experts” – Exploring the Work of Technical Specialists in Areas of High Shared Interest in DG + CP <i>(* collect questions Days 1+2)</i>	14:00 – 15:00 4.4 Wrapping it Up – Outstanding Questions, Responses; Consolidating Unique Aspects of UNDP Approach to Programming in DG/CP in CPR Contexts	Learning for your Career Tapan Mishra UNDP Learning Resource Centre
Break in sessions		Break 16:15 – 16:30	Break in sessions	Break
16:30 – 17:30 1.4 Introduction to Capacity Development: JPO Role in Transferring Learning 17:30 – 18:00 1.5 Recap CPR Context Characteristics, Highlights UNDP Work and JPO Assignment Links	to 17:30 2.4_continuing - Conflict Analysis country case work 17:30 – 18:00 2.5 Wrap up of Day 2 – Reflection on Key Learning / Key Messages	16:30 – 18:00 (no plenary) 3.5 Applying Learning to Strengthening Programming – Focus on <i>Strengthening DG/CP Nexus in UNDP Programming in CPR Contexts</i> <u>Options:</u> governance programme, governance project (develop), strategy (UNDAF)	15:00 – 16:45 – <i>break in middle</i> 4.5 Facilitation and Strengthening Capacity of Others – Some Resources and Tips 16:45 – 17:30 4.6 Workshop Close – Next Steps and Follow-up, Evaluation	JPO Programme and Services Lykke Andersen JPO Service Centre
Day Close – Facilitation Team meets				

19:00 – Welcome Reception

19:00 – River Cruise

19:00 – Spontaneous Informal Farewell Evening

Reference Notes for Agenda

1. **The agenda is a *flexible one*.** It may change, depending on when *resource people* can be available. Some is *shaped by participant choice* – working groups and clinics on Days 3 and 4.
2. **The programme of objectives and design principles shape the agenda.**
 - Main **goal** is to strengthen programming at UNDP CO level on DG+CP in CPR contexts.
 - Main **objective** is to **establish core capacity with a unified UNDP approach to reaching that goal**, through initial training of a group of interested JPOs, on agency-wide assignments. (See separate *programme* overview and facilitation reference details for more.)
 - Six main **learning objectives** matched with **course delivery objectives** span main topic themes:
 1. **UNDP Policy and Approach**
 2. **Linkages Democratic Governance and Conflict Prevention in CPR Contexts**
 3. **Tools**
 4. **Experience Sharing**
 5. **Innovation and Capacity Transfer**
 6. **Networking**
3. **The workshop is *interactive*.** Sharing experience and serving as resource people to each other is one of the objectives, along with strengthening a *balance of knowledge, practical skills, and transfer capacity* on the intersecting subject areas.
4. **Sessions use mixed methods and techniques.** Across a range of types of interaction, individual reflection and planning, paired and small group work: case studies, problems and challenges, scenarios and tasks, presentations, structured exchange of experience, brainstorming, analysis of collective pooled experience.
5. **Key roles and functions support the workshop process.** The organizing group of Task Force members will be at the workshop. The on-site facilitation team includes internal leads and external facilitator, resource people including some participants. Participants' dual role is as *learners* and as *resource people* to the process, to each other, and to the wider agency efforts to strengthen capacity (inputs on methodology for continuing pilot development).
6. **Participants with specific interest in *learning design and capacity transfer*** have an opportunity to join the facilitation team to work on more in-depth process management.
7. **Capacity strengthening and transfer of learning to others** is one of the main goals of the workshop, along with **strengthening substantive knowledge and skills** on the subject.
8. **Focus for the course is *programming*,** and JPOs in a range of other assignments are encouraged to directly link their current work and contributions to the goal of *strengthened programming* at the nexus of democratic governance and conflict prevention.
9. **The course/workshop is part of wider continuing capacity development supports.** Different entities on the Task Force will share updates with JPOs on opportunities for continuing to strengthen learning and collective capacity – through *communities of practice* and mutual support, VDA courses, other workshops and capacity development opportunities
10. **Strengthening the relationships among the participants** is a key objective, as a *sub-community of practice* or follow-up network able to function more effectively as a change agent nucleus when connected in a continuing and sustained way, informally and organizationally.